Our Mission

We change lives and strengthen communities by advancing policy and delivering individualized services that promote safety, justice, and inclusion.
Dear Friends,

At Community Resources for Justice, our commitment to building safer, stronger communities that recognize and value all individuals is at the heart of everything we do. It’s who we are and it’s what motivates us every single day.

This past year has brought us enormous achievements across our three divisions – Social Justice Services, Community Strategies, and the Crime and Justice Institute – each one expanding the reach of our work to touch more individuals who are seeking better lives for themselves, their families, and their communities.

Our Social Justice Services division reopened a reentry program exclusively for women, restored services at a program for men, and partnered with the Hampden County Sheriff’s Department to expand our reentry support at a program in Springfield. This progress was the direct result of continued advocacy that succeeded in securing new funding for reentry services in the Massachusetts state budget.

Our Community Strategies division continued its work helping adults with developmental disabilities live as independently as possible, actively participating in their communities through work, advocacy, and pursuing individual interests.

And our Crime and Justice Institute worked with criminal justice organizations and policymakers around the country, using data and evidence to support and implement policies that protect public safety, reduce recidivism, and improve outcomes. This year’s achievements include working to support Nevada leaders who passed major criminal justice improvement legislation.

There were far too many achievements, milestones, and success stories to include here, but this 2019 Annual Report provides more information on some of the ways in which CRJ has delivered on its mission of changing lives and strengthening communities this year. As always, you can find many more stories on our website, www.crj.org. We hope you’ll enjoy reading about our efforts and just a few of the many individuals our work supports. And to those of you who have made donations supporting our work, thank you very much. Your financial contributions advance our work and serve as a major encouragement.

John J. Larivee  
President & CEO

Scott Harshbarger  
Chair,  
Board of Directors
Community Resources for Justice expanded reentry services in Massachusetts this year, bolstering the availability of critical resources, which had been rapidly shrinking just over a year before.

Thanks to an infusion of state funding, CRJ reopened McGrath House, a reentry program in Boston for women; expanded Brooke House, a program in Boston that serves men; and launched a new partnership with the Hampden County Sheriff’s Department to provide reentry support in Springfield.

In 2018, McGrath House was forced to close due to loss of contract and grant funding, and Brooke House appeared headed for a similar fate.

Galvanized by the rapidly shrinking availability of reentry services, community partners and advocates urged the Legislature to fund community-based residential reentry programs, which change lives and reduce recidivism. Their advocacy resulted in lawmakers adding a new $5 million line item for reentry services into the FY2019 budget. CRJ received a significant portion of the state funding in early 2019 through a competitive bid process.

Just over a year after McGrath House closed, House Speaker Robert DeLeo and Senate Majority Leader Cynthia Creem cut the ribbon across the front steps of the newly renovated facility (pictured above). They were joined by more than a dozen state lawmakers, Boston city councilors, county sheriffs, probation officials, and chief justices of the Massachusetts courts.

Rosa, a former McGrath House client, told the crowd that the program will have profound impact on women’s lives.

“Programs like this are what’s going to help us,” she said. “We’re not going to become a statistic. I want to be somebody. My past does not define what I am.”
2019 HIGHLIGHT: Living, Working, and Giving in the Community

For many of the individuals we support, a job means a lot more than just a paycheck. Going to work can help them build self-confidence, learn new skills, and interact with new people.

Chris and Seth found work this year at their local Market Basket supermarket, bagging groceries, helping customers carry bags to their cars, rounding up stray shopping carts, and anything else their supervisors might need.

“I absolutely love my job,” Seth said. “It gets me out of the house to talk with people who see me in a different light.”

The individuals we support also work in different ways to give back to the community. This past March, Chris participated in his second polar plunge fundraiser, joining a crowd that dashed into the frigid surf on a New Bedford beach to raise money for the Special Olympics. Chris raised more than $200 and is already looking forward to next year.

A group of individuals in one of our residential programs also got into the giving spirit this past year, donating bags of Halloween candy to the Westminster Police Department to hand out to costumed trick-or-treaters.

OUR CLIENTS FEEL SAFE, SUPPORTED, AND ACTIVE*

<table>
<thead>
<tr>
<th>Feeling Safe</th>
<th>91%</th>
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<tbody>
<tr>
<td>Feel safe in their neighborhood</td>
<td></td>
</tr>
<tr>
<td>Find staff helpful</td>
<td></td>
</tr>
<tr>
<td>Feel they have possessions of their own</td>
<td></td>
</tr>
<tr>
<td>Feel they choose places to visit</td>
<td></td>
</tr>
<tr>
<td>Feel they get to spend enough time at home</td>
<td></td>
</tr>
<tr>
<td>92%</td>
<td></td>
</tr>
<tr>
<td>Feel staff members do their job well</td>
<td></td>
</tr>
<tr>
<td>90%</td>
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*Results based on an internal survey
CRIME AND JUSTICE INSTITUTE

Working with local, state, and national criminal justice organizations to improve public safety and the delivery of justice

The Crime and Justice Institute (CJI) is a leader in advancing innovative, data-driven, and research-tested solutions that reduce costs, improve public safety, and promote better outcomes in the criminal justice system.

CJI partners with state and local leaders to develop and implement reforms that improve criminal justice systems and opportunities for people impacted by them. Areas of focus include the adult and juvenile justice systems, corrections, pretrial services, and policing.

2019 HIGHLIGHTS: Partnering for Change

Nevada Leaders Pass Bipartisan Criminal Justice Reform

CJI partnered with Nevada state leaders to research, craft, and pass an impressive bipartisan reform package, which Gov. Steve Sisolak signed into law on June 14, 2019. The result? Nevada is moving toward a more balanced and sustainable criminal justice system. Assembly Bill 236 gives taxpayers a better return on their public safety investment and makes more resources available for necessary public services, such as employment training, education, and housing.

AB 236 targets interventions and services for individuals with behavioral health needs, aligns sentence lengths with the severity of conduct for non-violent offenses, and incorporates best practices into community supervision that can change individuals’ behavior rather than cycling them in and out of the system. Additionally, the legislation will provide more tools to law enforcement so they can more effectively intervene in addiction and mental health crises.

Landmark Clean Slate Legislation Passed in Utah With CJI’s Support

Utah’s Clean Slate legislation, signed by Gov. Gary Herbert in March 2019, automates the process for misdemeanor criminal record expungement, allowing individuals to overcome barriers to employment, housing, and education after remaining crime-free for a period of time. CJI provided direct support to Utah leaders working on this legislation and continues to assist other states with Clean Slate initiatives.

Impactful National Policing Reports Released

CJI’s 2019 study of federal consent decrees provides police executives and stakeholders an opportunity for self-assessment in policy, training, supervision practices, and data collection and analysis in key areas of police operations. CJI also partnered with the Las Vegas Metropolitan Police Department and co-authored the comprehensive after-action report from the 1 October mass shooting at the 2017 Route 91 Harvest music festival.
Board and Executive Staff

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PETER TAMM
Goulston & Storrs

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Vice President for Justice Services

RICHARD J. MCCROSSAN
Vice President and Chief Financial Officer

WILLIAM H. AMES
Vice President for Disability Services
2018 - 2019 Leadership Donors

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Heni Koenigsberg
James G. Marchetti and Susan Shephard
Stephen Rosenfeld and Honorable Margot Botsford
Greg Torres and Betsy Pattullo

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Julia C. Livingston, Esq.

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Michael and Linda Frieze
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Honorable James Francis McHugh
Jonathan Wallace

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Sandra Odiaga
Peter Tamm

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Sally Kerans
Daniel and Claire Marr
Bruce F. and Pamela J. Nardella
Peter Patch
Jairo Soto
Tenley Stephenson
William Swanson
Richard W. Talkov and Susan P. Davies

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Janet Kachadoorian
Cindy Kassanos
John and Wendy Larivee
Richard J. and Carol McCrossan
John F. Rogers, III

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The Berestecki Family Fund (Grace & Laura)
Blue Cross Blue Shield
The Boston Foundation
Casner & Edwards, LLP
Citizens Bank
ELV Associates, Inc.
Enterprise Holdings Foundation
Fidelity Charitable Gift Fund
First Church in Cambridge
Gardiner Howland Shaw Foundation
Goulston & Storrs, PC
Hays Companies
Institute for Sexual Wellness
Jaffrey Rindge Rotary Charitable Fund
Laredo & Smith, LLP
Marcum, LLP
The MENTOR Network

Mugar Enterprises, Inc.
Murphy, Hesse, Toomey & Lehane
National Development
Network for Good
RSM
Sallop and Weisman, PC
Team Engineer NH, PLLC
United HealthCare System, Inc.
USI Insurance Services, LLC
Gregg Jordan & Associates

TRUSTS

Eugene Fay Trust
Janey Fund Charitable Trust
King Delcevare Trust

GIFTS IN KIND

Goulston & Storrs, PC

THESE LISTS GENERALLY REPRESENT GIFTS OF $250 OR MORE RECEIVED BETWEEN JULY 1, 2018, AND JUNE 30, 2019. EVERY ATTEMPT HAS BEEN MADE TO ENSURE ACCURACY. PLEASE CONTACT US IF YOU FIND AN OMISSION OR ERROR.
Fiscal Year 2019 Financial Summary

Consolidated Statement of Activities*
Year ending June 30, 2019

INVESTMENTS IN CRJ

Government Contracts $44,909,055
Contributions and Grants 2,037,627
Other (including sale of selected fixed assets) 2,428,584
Income & Net Appreciation of Investments 281,081
TOTAL REVENUE $49,656,347

CRJ’S INVESTMENT IN HELPING OTHERS

Program Services $42,494,288
Administration 5,012,068
Fundraising 38,158
Other 783,037
TOTAL EXPENSES $48,327,551

*Data presented are preliminary. The audited financial statements will be presented to the Board of Directors in December 2019. Contact CRJ at that time for a copy of the audited statements.

STATEMENT OF FINANCIAL POSITION

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<thead>
<tr>
<th>ASSETS</th>
<th>2019</th>
<th>2018</th>
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<tbody>
<tr>
<td>Cash &amp; Cash Equivalent $2,325,276</td>
<td>$1,537,257</td>
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<tr>
<td>Contract &amp; Contributions Receivable 5,642,182</td>
<td>5,066,765</td>
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</tr>
<tr>
<td>Accrued Income 1,403,517</td>
<td>1,607,003</td>
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</tr>
<tr>
<td>Prepaid Expenses 451,965</td>
<td>412,002</td>
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</tr>
<tr>
<td>Investments 7,484,807</td>
<td>6,748,519</td>
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</tr>
<tr>
<td>Net Property and Equipment 16,761,111</td>
<td>16,463,116</td>
<td></td>
</tr>
<tr>
<td>OTHER ASSETS (602,305</td>
<td>(398,855</td>
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<tr>
<td>TOTAL ASSETS $33,466,553</td>
<td>$31,435,807</td>
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<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payables &amp; Other Current Liabilities $4,090,860</td>
<td>$3,569,984</td>
<td></td>
</tr>
<tr>
<td>Deferred Revenue 467,755</td>
<td>167,327</td>
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<tr>
<td>Long Term Debt 9,915,009</td>
<td>10,034,364</td>
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<tr>
<td>TOTAL LIABILITIES $14,473,624</td>
<td>$13,771,675</td>
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<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>2019</th>
<th>2018</th>
</tr>
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<tbody>
<tr>
<td>$18,992,929</td>
<td>$17,664,132</td>
<td></td>
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</tbody>
</table>

Houston House Program Director Jeff Korsak, U.S. Senator Jack Reed, Houston House Assistant Program Director Brenda Sarkor-Cheaye, CRJ Vice President for Justice Services Ellen Donnarumma, and CRJ President and CEO John Larivee during Senator Reed’s visit to Houston House in July.
## Our Impact by the Numbers

<table>
<thead>
<tr>
<th><strong>583</strong></th>
<th>People served in our residential reentry centers last year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>77%</strong></td>
<td>Program completion rate</td>
</tr>
<tr>
<td><strong>7,680</strong></td>
<td>Individuals served from 2005 to 2019</td>
</tr>
<tr>
<td><strong>38</strong></td>
<td>Residential programs in Massachusetts and New Hampshire</td>
</tr>
<tr>
<td><strong>179</strong></td>
<td>Individuals served in our residential programs</td>
</tr>
<tr>
<td><strong>61</strong></td>
<td>Individuals served in private homes through Shared Living</td>
</tr>
<tr>
<td><strong>44</strong></td>
<td>States where CJI has worked on projects</td>
</tr>
<tr>
<td><strong>12</strong></td>
<td>New reports published in FY19</td>
</tr>
<tr>
<td><strong>800+</strong></td>
<td>Individuals who participated in CJI trainings in the past five years, including adult and juvenile probation officers and administrators, case managers, correctional and judicial staff, and others</td>
</tr>
</tbody>
</table>