



## **PRISON RAPE ELIMINATION ACT (PREA) *Annual Report 2016***

### Introduction

The Prison Rape Elimination Act (PREA) was signed into Federal law in 2003 by President George W. Bush. It was created to address the problem of sexual misconduct in all confinement facilities. In 2012, the U.S. Department of Justice released national PREA standards to prevent, detect and respond to sexual abuse and sexual harassment in confinement facilities. The Act requires all federal, state, and local corrections agencies to have a zero-tolerance policy regarding prison rape in prisons, jails, police lock-ups, and community confinement facilities.

Community Resources for Justice, Inc. (CRJ) has a zero-tolerance policy relative to sexual misconduct. All facilities/programs comply with federal and respective state laws as they pertain to PREA, sexual violence and sexual misconduct.

The Corporate PREA Coordinator, Susan Jenness Phillips, continues to serve as the Senior Management staff that develops, implements, and oversees agency efforts to comply with PREA standards in all of CRJ's adult criminal justice (community confinement) facilities. The Program Directors were designated to serve as their facility's PREA Liaison to coordinate efforts in its compliance with the PREA standards.

In compliance with PREA requirements, Community Resources for Justice, Inc. (CRJ) submits this 2016 Annual Report.

### PREA ACTIVITIES

During 2016, three more programs (McGrath House in Boston, MA, Hampshire House in Manchester, NH and Coolidge House in Boston MA) completed their PREA Audits (in March, May and June, respectively). They were audited by an independent, Department of Justice certified, PREA auditor, Jack Fitzgerald (the same auditor used to audit CRJ's first two programs in 2015 (Horizon House and Brooke House)).

The results for all three programs reflected compliance in all areas of the regulations. These three PREA Audit Reports are posted on the CRJ website, along with the Audit Reports of Horizon House and Brooke House (from 2015).

Annual PREA Data

Regarding incidents of sexual abuse and sexual harassment in 2016, the results are as follows:

2016	Allegations of <b>RESIDENT</b> on <b>RESIDENT</b> Sexual Abuse	Allegations of <b>RESIDENT</b> on <b>RESIDENT</b> Sexual Harassment	Allegations of <b>STAFF</b> on <b>RESIDENT</b> Sexual Abuse	Allegations of <b>STAFF</b> on <b>RESIDENT</b> Sexual Harassment
Brooke House	0	0	0	0
Horizon House*	0	0	0	0
McGrath House*	0	0	0	0
Coolidge House*	0	0	1	0
Hampshire House*	0	0	0	0

\* = BOP funded programs

2016	ALLEGATIONS	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATION
Resident on Resident Nonconsensual Sexual Acts	0	0	0	0	0
Resident on Resident Sexual Harassment	0	0	0	0	0
Staff on Resident Sexual Abuse	1	0	0	1	0
Staff on Resident Sexual Harassment	0	0	0	0	0
<b>TOTALS</b>	1	0	0	1	0

During the 2016 reporting period, there was one allegations of sexual abuse (staff on resident) at Coolidge House. The resulting investigation found that the one allegation was “unfounded.” There were no other PREA incidents occurring in the four other programs in 2016.

Aggregate PREA Data

The combined PREA data results for 2016 and 2015 are as follows:

2015 – 2016	Allegations of <b>RESIDENT</b> on <b>RESIDENT</b> Sexual Abuse	Allegations of <b>RESIDENT</b> on <b>RESIDENT</b> Sexual Harassment	Allegations of <b>STAFF</b> on <b>RESIDENT</b> Sexual Abuse	Allegations of <b>STAFF</b> on <b>RESIDENT</b> Sexual Harassment
Brooke House	0	0	0	0
Horizon House*	0	0	0	0
McGrath House*	0	0	0	0
Coolidge House*	0	0	1	0
Hampshire House*	0	0	0	0

\* = BOP funded programs

<b>2015 – 2016</b>	<b>ALLEGATIONS</b>	<b>SUBSTANTIATED</b>	<b>UNSUBSTANTIATED</b>	<b>UNFOUNDED</b>	<b>ONGOING INVESTIGATION</b>
<b>Resident on Resident Nonconsensual Sexual Acts</b>	0	0	0	0	0
<b>Resident on Resident Sexual Harassment</b>	0	0	0	0	0
<b>Staff on Resident Sexual Abuse</b>	1	0	0	1	0
<b>Staff on Resident Sexual Harassment</b>	0	0	0	0	0
<b>TOTALS</b>	1	0	0	1	0

From 2015 to 2016, there was an increase of one allegation of sexual abuse that resulted in a finding of “unfounded.” During this time period, there was no other PREA activity in any of the other four CRJ programs.

Regarding external audits conducted of CRJ programs, there were three ACA Accreditation audits at the same three programs where PREA audits occurred (McGrath House, Hampshire House and Coolidge House).

Each community confinement facility that CRJ operates continues to make great efforts to improve the prevention, detection, and response to incidents of sexual abuse and harassment in community confinement facilities.

The use of SecurManage (new daily operations database) has improved SQA’s ability to track PREA prevention activities during the resident’s admission period and monitor the resident’s PEA status and feeling of safety.

There is a system in place to collect data on incidents of a sexual nature in each of CRJ’s community confinement facilities. Each facility collects accurate, uniform data for every allegation of sexual abuse and sexual harassment under its direct control using a standardized instrument and the Corporate PREA Coordinator aggregates the incident-based sexual abuse and sexual harassment data annually. Since 2013, the aggregation of sexual abuse and sexual harassment data is required by CRJ’s Corporate PREA policy.

CRJ continues its PREA training for all staff and residents to prevent sexual misconduct and to fully investigate and prosecute those involved in such conduct.