



JOINT TRAINING PARTNERSHIP

INTEGRATING RESOURCES TO ACHIEVE SUCCESSFUL OUTCOMES FOR JUSTICE INVOLVED INDIVIDUALS

PRESENTER BIOGRAPHIES

Michael Bays graduated from Sacramento State University with a Bachelor's Degree in Criminal Justice. After college, he was hired by the Probation Department and has been with the department for 25 years. Mr. Bays is currently a Division Chief with the Sacramento County Probation Department and is assigned to the Adult Community Corrections Division. He oversees operations of three Adult Day Reporting Centers, Drug Court, Prop. 36, Rancho Cordova Community Partnership, and AB 109 liaison.

Alex Briscoe was appointed by the Alameda County Board of Supervisors as Agency Director for the Alameda County Health Care Services Agency in January, 2010. He leads the design and development of health services county-wide. Current projects include clinical service design in foster care and juvenile justice settings and redesign of the Emergency Medical System, as well as the integration of behavioral health practices in primary and specialty care settings. Alex manages an agency budget of more than \$670 million dollars and oversees the departments of Indigent Care, Behavioral Health Care, Environmental Health, and Public Health.

Alex is one of the Bay Area's leading experts in the design and delivery of adolescent health and youth development services. His recent work has focused on the intersection of public health and public education through the creation of school-based adolescent health and youth development centers in partnership with Alameda County, The City of Oakland, Oakland Unified School District, Children's Hospital and Research Center at Oakland and Federally Qualified community health centers. Alameda County will open the 26th Federally Qualified School-Based Health Center this year.

Alex's clinical background has focused on the effects of trauma on healthy development and strategies to impact the social determinants of health. His work has been featured on National Public Radio, The



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New York Times, The San Francisco Chronicle, and The Sacramento Bee. Alex has been awarded the Substance Abuse and Mental Health Services Agency (SAMHSA) School Based Administrator of the Year Award and the Insure the Uninsured Projects' Innovators Award (2011). Alex's past work includes leadership in school reform and the charter school development, including work with YouthBuild USA, The Corporation for National and Community Service, The William and Flora Hewlett Foundation, and The Annie E. Casey Foundation. Alex has also worked in the foundation community as a Program Officer for the Greater Philadelphia First Foundation and the Greater Philadelphia Urban Affairs Coalition. Alex specializes in revenue producing social justice programming, youth voice, and crisis counseling. Alex earned a BA from Vassar College in Sociology and a Masters of Arts in Counseling Psychology from the University of San Francisco.

Hon. Lawrence Brown was appointed to the Sacramento Superior Court in January 2010. His present assignment includes Master Criminal Calendar, Drug Court, Mental Health Court, Reentry Court and Prop 36 Three Strike resentencings. He has lectured extensively on AB 109, including presenting to judges statewide at the Basic and Advanced Felony Sentencing seminars at the Administrative Office of the Courts/CJER. He also serves as an adjunct professor at U.C. Davis School of Law, where he graduated in 1989. Judge Brown began his career as a deputy district attorney in Ventura County and in 1996 was appointed executive director of the California District Attorneys Association. In 2003, he became First Assistant United States Attorney for the Eastern District of California and served as interim United States Attorney in 2009 prior to his appointment to the bench.

Christopher Carlson, Deputy District Attorney from Sacramento County, and is currently assigned as the AB 109 Alternative Sentencing Prosecutor. He has previously worked in the Major Narcotics, Child Sexual Assault, Prison Crimes, Insurance Fraud Units and the Violation of Probation "In-Lieu" Court. He was the 1997 C.N.O.A. Region II Prosecutor of the Year. He has been with the Sacramento County District Attorney's Office for over 21 years. He has taught Probation Eligibility, Sentencing, and Custody Credits to probation officers in numerous California counties. He has been a POST certified Search Warrant Instructor since 2006. He currently teaches a California Criminal Law class at University of California, Davis (UCD) School of law. He graduated Phi Beta Kappa from UCD undergrad and Order of the Coif from UCD Law School.



Billy Duke has worked for the San Diego Sheriff's Department for sixteen years. Currently he is the Captain at the East Mesa Reentry Facility. Captain Duke has worked in several detention assignments throughout his career and was part of the team that worked on the development of San Diego's response to Public Safety Realignment. He serves as a member of the Community Corrections Partnership Steering Committee and is actively involved in the County's reentry efforts.

Edy Elias is a fifteen year veteran of the Probation Department. She supervises moderate to high risk probationers for the County's Second Chance Grant Act. Ms. Elias collaborates with grant partners to coordinate education, job training and placement, benefits enrollment, and mental health and substance abuse services. Ms. Elias also facilitates Thinking for A Change, cognitive behavioral therapy classes. Prior to serving in her current position, Ms. Elias worked various positions including juvenile court officer, in custody intake services, and investigations. Prior to joining Contra Costa County Probation, Ms. Elias worked for over ten years as a licensed Marriage and Family Therapist, in both residential and outpatient settings, specializing in child and adolescent therapy. Her MFT license has been active for over 20 years. She remains current by attending trainings and seminars. Ms. Elias graduated from UC Davis with a Bachelor of Arts degree in Psychology, and obtained her Master of Arts in Clinical Psychology from John F. Kennedy University.

Kimberly Epps is a twenty-three year veteran with the San Bernardino County Probation Department. She has held positions in three bureaus: Administrative Services (Professional Standards), Community Corrections (adult and juvenile services), and Detention Corrections. Kimberly holds a Master of Social Work degree from California State University, San Bernardino. In 2007. She was appointed as a City of San Bernardino representative to the California Gang Prevention Network (GPN), serving until 2012. The GPN is sponsored by the National Council on Crime and Delinquency (NCCD) and the National League of Cities' Institute for Youth, Education and Families (YEF Institute) to combat gang violence and victimization in California's most impacted cities. The first of its kind in the nation, GPN focuses on successful policies and practices as an alternative to prison-only solutions. In 2009 she was appointed by California Governor Arnold Schwarzenegger to the California Corrections Standards Authority (CSA), now known as the California Board of State and Community Corrections-BSCC. She served a three year tenure (2009-2012) with CSA, including reappointment to the CSA board under Governor Jerry Brown.



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She has also served as a Designated Subject Matter expert to the Board of Corrections (now known as the BSCC). In her local community she serves as a member of the Arrowhead United Way Women's Leadership Council, a member of the National Association of Social Workers, and a lover of 31 flavors Chocolate Almond ice cream.

Dave Estes began his career with the Marin County Sheriff's Office in 2002. Deputy Estes worked in the Marin County Jail for 7 years and worked as a Bailiff for 2.5 years with the Marin County Superior Courts. For the last 18 months, Deputy Estes has been assigned to the Marin County Sheriff's Re-Entry Team. In addition to these assignments, Deputy Estes has held some collateral assignments with the Sheriff's Office. Deputy Estes has served as a Facility Training Officer and on the Fire Life Safety Team for the Jail. Currently, Deputy Estes is a hostage negotiator with the Sheriff's Hostage Negotiations Team and a member of the Marin County Sheriff's Peer Support Team.

James Gibbons-Shapiro is the Supervisor of the Misdemeanor Team at the Santa Clara County DA's Office. He began work as a prosecutor in 1997, and has prosecuted every kind of case from murders to misappropriation of public funds. In 2003 he was the Felony Trial Attorney of the Year in Santa Clara County for his work on the Sexual Assault Team. James, in addition to his work as a prosecutor, is the President of the Board of Directors of Downtown College Preparatory -- charter schools in San Jose working for 15 years to prepare students who would be the first in their families to go to college to thrive in four year universities.

Ryken Grattet is a Research Fellow at the Public Policy Institute of California (PPIC) and a Professor of Sociology at the University of California, Davis. He previously served as Assistant Secretary of Research in the California Department of Corrections and Rehabilitation. His current work focuses on California correctional policy at the state and local levels. He is the author of *Making Hate a Crime: From Social Movement to Law Enforcement* (with Valerie Jenness, Russell Sage Foundation Press, 2001 [Paperback 2004]), *Parole Violations and Revocations in California* (with Joan Petersilia and Jeffrey Lin, National Institute of Justice, 2008), and numerous articles in professional and policy publications. His scholarship and public service contributions have been honored by the American Sociological Association's Section on the Sociology of Law, the Law and Society Association, the Pacific Sociological Association, the Society



for the Study of Social Problems Crime and Delinquency Section as well as the UC Davis Distinguished Scholarly Public Service Award and the College of Letter's and Sciences Dean's Innovation Award.

Meghan Guevara joined the Crime and Justice Institute at CRJ in 2005. She currently focuses her technical assistance efforts on data-driven system reform initiatives, with the goal of using corrections resources effectively and efficiently. Ms. Guevara has informed the development of research-based public safety policy at the state and local level, facilitated organizational change efforts in adult and juvenile criminal justice systems, and provided training to corrections professionals on diverse topics including evidence-based practices, quality assurance, and leadership.

Ms. Guevara has been leading diverse change initiatives in California since 2007, beginning with evidence-based practices (EBP) implementation in Orange County, and evidence-based strategic planning in San Diego, San Luis Obispo, and Imperial Counties. To build capacity for the implementation of SB 678, Ms. Guevara provided technical assistance to CPOC and the Administrative Office of the Courts, and that assistance expanded with the passage of realignment, and she is currently overseeing pretrial technical assistance to Humboldt and Riverside Counties. Ms. Guevara has also been involved in several smaller training and technical assistance efforts with CPOC and individual counties.

Ms. Guevara received her Master of Public Health Degree in social and behavioral sciences at the Boston University School of Public Health.

Tanja Heitman currently serves as Deputy Chief Probation Officer of the Santa Barbara County Probation Department's Adult Division. She earned her Bachelor's Degree from Trinity University in San Antonio, Texas in 1988 and began her career with Santa Barbara County Probation in 1990 as a Juvenile Institutions Officer at the region's Juvenile Hall facility.

During her 23-year tenure with the Department, Tanja has served in a variety of capacities, which has enhanced her overall expertise in all areas of probation operations. She has been a participant in the joint Judicial Council of California Administrative Office of the Courts (AOC)/Chief Probation Officers of California (CPOC) SB678 data collection project and is a member of the AB109 Data Subcommittee. She has been instrumental in the planning and implementation of AB109 in Santa Barbara County, working collaboratively with representatives from the Sheriff's Office, the Court, the Offices of the District Attorney and Public Defender, and local community-based groups.



Mark Helms was appointed Chief of Police in the City of Lodi on August 1, 2011 after nearly 26 years with the Stockton Police Department, In this role, Chief Helms commands more than 120 sworn and professional staff in a diverse Northern California community of nearly 65,000 residents.

Chief Helms began his career as a Custodial Officer with the San Joaquin County Sheriff's Department in 1984 and joined the Stockton Police Department as a Police Officer in 1985. He held many assignments as he moved through the ranks at Stockton PD, commanding each major Bureau and Division before receiving the opportunity to head Lodi's Police Department. Mark is the Police Chief member of the Community Corrections Partnership's Executive Committee in San Joaquin County. He is actively involved with the California Police Chief's Association, serving as a member of the Board of Directors and the Law and Legislation Committee.

Mark holds a Bachelor's degree in Management from St. Mary's College of California, and a Master of Public Administration degree from California State University, Stanislaus. He is also a graduate of the 221st Session of the FBI National Academy in Quantico, VA and Class 47 of the California Commission on POST's Law Enforcement Command College.

Paula Hernandez's career in Probation spans 25 years in both Contra Costa and Napa Counties. Her experience includes all areas of Probation including Juvenile Institution operations and management in maximum security facilities and rehabilitative programs. She is also highly experienced in Field Management including Court and Field Operations. She has authored several successful grants and developed and implemented successful programs, such as the Youthful Offender Treatment Program. She envisions Probation's role as the lynchpin in justice and social systems and believes open communication as the key to successful collaboration with all partners - while maintaining a sense of humor.

Ashleigh Holand is a senior associate with the Pew-MacArthur Results First Initiative at the Pew Charitable Trusts where she helps advance the use of cost-benefit analysis and cultivate a climate for evidence-based decision-making that can enable states and counties to eliminate ineffective programs and shift resources to those that generate best outcomes. Ms. Holand works with state and county



partners to implement proven analytical tools that more accurately assess the true costs and benefits of public programs. She also helps policymakers use the findings to drive public funds toward programs with the highest returns on taxpayer investments.

Before joining Pew in January 2012, Ms. Holand conducted criminal and juvenile justice research and policy analysis at the Urban Institute's Justice Policy Center, the Florida Legislature's Office of Program Policy Analysis and Government Accountability, and the Florida Legislature's Commission on Capital Cases. Ashleigh holds a master's degree in criminology from Florida State University and a bachelor's degree in psychology and religion from Samford University.

Marshall Hopper, Chief Probation Officer, began his Probation career in 1989 with the Shasta County Probation Department while working as a student intern with the California Youth Authority Parole Office. In 1991, he was hired in El Dorado County providing direct oversight of the Juvenile Electronic Monitoring Program. In 1997, he was hired by Placer County as a Deputy Probation Officer II. Over the last 16 years, he has promoted through the ranks of the department holding the positions of Deputy Probation Officer II, Senior Deputy Probation Officer, Probation Manager and Assistant Chief Probation Officer. Throughout his career, Chief Hopper has worked in Juvenile Institutions, Adult and Juvenile Services, Alternative Sentencing, and the Special Services Division, which is responsible for recruitment, employee backgrounds and personnel matters.

He has obtained a Bachelor's Degree in Criminal Justice from California State University, Sacramento and a Master's Degree from Golden Gate University in Public Administration. On April 23, 2011, Marshall was appointed as the Placer County Chief Probation Officer. The Probation Department is responsible for supervising approximately 3500 offenders supervised in the community and also operates the Juvenile Detention Facility, Juvenile and Adult Services, Alternative Sentencing and Food Services.

Stephanie L. James was appointed Chief Probation Officer of the San Joaquin County Probation Department on July 9, 2012. She began her career in 1994 and worked her way up through the ranks, overseeing every major division in the Department. Stephanie is actively involved with the Chief Probation Officers of California and serves as a member of the Research Committee, the Training Committee, and the Awards Committee.



Stephanie has a Bachelor's of Science Degree in Criminal Justice as well as a Master's of Science Degree in Criminal Justice from California State University, Sacramento. She has been awarded the Outstanding Professional in Law Enforcement Award from the Juvenile Justice Delinquency Prevention Commission of San Joaquin County and the Don L. Asher Memorial Law Day Award. She is an instructor for the Chief Probation Officers of California's Command College and Supervisory Leadership Academy.

Hon. William D. Johnson earned his Bachelor of Arts degree in History from CSU Fullerton in 1972 and his Juris Doctorate from Seattle University in 1972. He served as the Deputy Public Defender in San Joaquin County from 1977 to 1984. He ran a private civil practice from 1984 to 2009; from 2006 to 2009, he represented parolees at Valdivia Hearings. Beginning in 2010, Judge Johnson has been assigned to criminal arraignments, preliminary hearings, law and motion, criminal trial, and violent offender court.

John Keifer is a supervising probation officer in the San Diego County Probation Department. He supervises the Probation Department's collaborative role in the Mandatory Supervision Court process, as well as the department's newly-formed in-custody reentry unit. Both assignments involve collaboration with the offices of the District Attorney, Public Defender, Superior Court, and the Sheriff's department. Previously, he was involved in several reentry programs including the SB 618 prisoner reentry program, the Youthful Offender Reentry Program, and the Youth Day Center. He has a BA degree in Political Science from San Diego State University and an MA in Communication from the University of Hawai'i at Manoa.

Ron Lawrence is the Chief of Police for the City of Rocklin since April, 2011, and began his law enforcement career in the police academy in 1989. Chief Lawrence has experience with a variety of law enforcement agencies from throughout Northern California, having promoted up through the ranks. Prior to his appointment to Chief he was a captain with Rocklin, served as a lieutenant with Palo Alto P.D. a sergeant & officer with West Sacramento P.D. an officer with Lincoln P.D. and a deputy sheriff with the Placer County Sheriff's Department. Chief Lawrence has held numerous assignments throughout his career including patrol officer, field training officer, motorcycle/traffic officer, street-crimes/vice, internal affairs investigator, personnel & training, watch-commander, division-commander



and many others. He holds a Bachelor of Arts Degree in Criminal Justice from the Union Institute & University and a Master of Arts Degree in Leadership from Saint Mary's College. Chief Lawrence is a graduate of the F.B.I. National Academy in Quantico, Virginia, and is a graduate of the California POST Command College. He currently serves as President on the board of directors for Stand-Up-Placer, a non-profit serving Placer County's sexual assault & domestic violence center, he is on the board of directors of the California Police Chief's Association, and holds positions on other boards and commissions as well.

Steve Lewis graduated from UC Davis School of Law in 1984. He is an attorney with the Sacramento County Public Defender's Office. He has been with the 100 attorney Public Defender's office for 25 years. For the last 9 years he has supervised the felony, homicide, and mental health units. In addition, he actively participates in the County's Mental Health Court, referring new clients to the court and appearing regularly on the Tuesday afternoon calendar in Department 9. Mr. Lewis has also been participating with the other county stakeholders in the ground level implementation of AB 109 realignment programs, including PRCS/Parole case processing and Reentry Court.

Jennifer D. Luther is a Research Associate with the University of Cincinnati Corrections Institute. As an author and master trainer of evidence-based curricula, she works to implement these approaches in jurisdictions across the country. Serving in the field of corrections for more than twenty years has afforded her the opportunity to explore the implementation of evidence-based practice throughout the continuum of criminal justice care. She is passionate about effective programming, and our individual and collective ability to facilitate pro-social change.

Terri McDonald, a 24-year veteran of the California Department of Corrections and Rehabilitation (CDCR) was recently appointed to the position of Assistant Sheriff by Sheriff Lee Baca and will oversee the Custody Division of the Los Angeles County Sheriff's Department.

Assistant Sheriff McDonald's career in law enforcement began in 1988 as a Correctional Officer with the California Department of Corrections and Rehabilitation. During her tenure with the CDCR, she literally worked her way up through the ranks of the Department, working as an Officer, Sergeant, Lieutenant, Captain, including Captain at Folsom State Prison, Associate Warden, Chief Deputy Warden, Division



Chief, Chief Deputy Secretary and Undersecretary. Additionally, she oversaw the Statewide Classification Unit, Statewide Population Management Unit, assisted in revamping the correctional officer academy, oversaw and activated out-of-state prisons with California inmates. Prior to her employment with the Los Angeles Sheriff's Department, Assistant Sheriff McDonald oversaw California's state prisons, juvenile justice, gang unit, fugitive apprehension unit, victim services, rehabilitative programming and the Ombudsman's office. During her years with the CDCR, Assistant Sheriff McDonald supervised approximately 300,000 offenders in prison and parole serving as an executive leader for roughly 60,000 employees, with an operating budget in excess of \$10 billion.

Assistant Sheriff McDonald holds a Bachelor of Science Degree in Leadership in Law Enforcement, graduating with Honors, from the University of San Francisco.

Assistant Sheriff McDonald maintains a home in Northern California and resides in Los Angeles County. She is single; but in a long-term committed relationship and in her free time enjoys travel, golf and camping.

Jennifer M. Murray has over 32 years experience working in local government at the city and county levels. An internship at the City of San Dimas, in Los Angeles County during her college days prompted a change in major from Music to Political Science based on the impact of that public service experience. Ms. Murray continued to develop her career in city government through progressive assignments and responsibilities with the Cities of West Covina and San Juan Capistrano and which culminated in her appointment as City Manager of Cloverdale in 2001- 2005. This 26 year career in city government offered a number of assignments working with public safety on a myriad of community issues.

Jennifer currently serves as Deputy County Administrator in Sonoma County, a position she's held for over 8 years, working extensively with the County's criminal justice system partners, Health and Human Services Departments, and in Capital Projects Planning. She was the project manager for development of the Sonoma County Criminal Justice Master Plan, working extensively with consultant resources and Sonoma County justice partners on the project.

Ms. Murray holds a Bachelor's Degree in Political Science from the California State Polytechnic University, Pomona; a Master of Public Administration Degree from the University of La Verne, La Verne,



California, and a Doctorate of Public Administration from the University of La Verne, La Verne, California.

Bob Ochs has been the Sonoma County Chief Probation Officer for the past 7 1/2 years, following 4 years as Deputy Chief. He was born and raised in Los Angeles, and has an atypical background for a Chief Probation Officer. He began working in the field of juvenile delinquency as an intern in a Los Angeles County Probation Camp in 1969, then for the California Youth Authority in 1981. He became licensed as a Clinical Social Worker in 1983. He moved into residential treatment, working with emotionally disturbed and delinquent adolescents, developed a private practice, and taught. Much of Bob's work in psychology was in forensic mental health, in particular with the California Conditional Release Program (Conrep). This work included evaluating insanity acquitees, mentally-disordered offenders, and sex-offenders, making recommendations for appropriateness of hospital release, testifying in court. He then directed a Community Corrections Center for mentally-ill and substance abusing offenders. Bob's last position before relocating to Sonoma County was as director of the Adult Division of Didi Hirsch, a Community Mental Health Center in Los Angeles.

Linda Penner serves as Chair for the Board of State and Community Corrections. Ms. Penner served as Chief Probation Officer for the County of Fresno from 2005 – 20012. Through her stewardship the department has transitioned to Evidenced Based Practices for recidivism reduction that encompasses community safety. Chief Penner championed for a culture that creates integrity, and professionalism, fairness and equity to courts and offenders. Chief Penner recognized that public safety services include rehabilitation services and through her leadership Fresno County Probation initiated policies, practices and services that promote fewer crime victims through an emphasis of assessment-based accountability and programs.

As Chief, Ms. Penner promoted a realignment 'safety net' in the county of Fresno through innovative supervision and service programs for the realigned population including a multiagency supervision team and evidence-based services that form the nucleus of the public safety response to the legislation. Since 1977, Ms. Penner held multiple positions while at the Fresno County probation department, including probation division director, services manager, probation officer and group counselor.



She has served as a member of the Board of State and Community Corrections since 2012 and its predecessor, the Corrections Standards Authority Board, from 2007 until 2012; she has also been a member of the State Advisory Committee on Juvenile Justice and Delinquency Prevention, underneath the Board, since 2007. Additionally, she chaired the Fresno County Community Corrections Partnership for two years. In 2011, Ms. Penner also served as the president of the California Probation Officers Association of California.

Adam Poe earned his Bachelor's Degree from Michigan State University and his Juris Doctorate degree from DePaul College of Law in Chicago, IL. Mr. Poe represents low-income and disabled clients in Unlawful Detainers and administrative hearings at Bay Area Legal Aid (BayLegal) in Richmond, CA. He also represents the formerly and currently incarcerated to reduce civil legal barriers to reentry and is engaged in policy advocacy to increase employment and housing opportunities. Mr. Poe supervises legal clinics and regularly provides trainings for attorneys, advocates and community members on the housing rights of individuals with criminal records.

Lisa Rodriguez has been a Prosecutor for seventeen years. Since June of 1998, she has worked for the San Diego County District Attorney's Office. She is currently the Chief of the Case Issuance, Extraditions, Lifer and Realignment Division and she serves as a member of the Community Corrections Partnership Steering Committee. Lisa has trained members of her own office, the Bench, and the Defense Bar, as well as outside agencies, including the American Bar Association and CDAA, on a variety of reentry related issues and sentencing. Lisa has is one of California's law enforcement authorities on AB 109 Criminal Justice Realignment Act and has educated agencies throughout the state regarding its legal impact. Ms. Rodriguez graduated from the University of California, San Diego, in 1991 with a B.A. in Communications, earned her J.D. in 1995 from the University of San Diego, School of Law, and in 2010, received an LL.M. in Prosecutorial Science from Chapman University School of Law.

Tom Schwedhelm has been a peace officer for the Santa Rosa Police Department since 1983. As an officer, his assignments included being a member and Team Leader of the Special Response Team, a Use of Force Instructor, a Field Training Officer, a Property Crimes detective and a Violent Crimes detective. Tom was promoted to sergeant in March of 1996. Shortly after his promotion, he was assigned the collateral duty of a supervisor with the Special Response Team. In 1999, he was selected to supervise



the Sex Crime & Family Violence Investigations Section. He continued with that investigative team until 2002 when he was promoted to lieutenant and assigned as a Watch Commander in the Patrol Bureau. As a lieutenant, Tom also managed the Special Services Division.

In August of 2004, he was promoted to the position of Captain. During his tenure as a Captain, he was assigned as the Division Manager for both the Field Services Division and the Special Services Division. On March 12, 2009, he was appointed by City Manager Jeff Kolin as the Acting Chief of Police, and appointed as the official Chief of Police on May 3, 2009.

Tom received his Associate of Science degree from Santa Rosa Junior College in Administration of Justice in 1993, and his Bachelor of Arts degree from St. Mary's College in Business Management in 1997. He received his Master of Arts degree in Psychology (focusing on Organizational Development) from Sonoma State University in 2005.

Tom is a graduate of the Sherman Block Supervisory Leadership Institute, class 109, and Leadership Santa Rosa, class 19. He is a past president of the Sonoma County Law Enforcement Chief's Association. He also holds a Lifetime Limited Services Teaching credential.

Tom has lived in Santa Rosa for the past 30 years. He has been married since 1987 to his wife Jackie. They have two children; Nicole, a graduate of Santa Clara University, and Troy, currently a senior at San Diego State University.

David Seidner's role as Program Manager of Forensic Services with Contra Costa County Behavioral Health Division includes coordinating services to address co occurring issues for criminal justice involved consumers. The Behavioral Health Division encompasses substance abuse, homeless and mental health divisions. David is a licensed Marriage and Family Therapist who has worked in several under-served communities in the Bay Area.

Jenny Montoya Tansey is the Research and Information Director at Californians for Safety and Justice, a non-profit organization that promotes common sense solutions that create safe communities and save public dollars. She created a toolkit for California counties, Enrolling Jail and Probation Populations in Health Coverage, which explains how justice systems can use the Affordable Care Act to provide treatment to people cycling in and out of their justice system with mental health and addiction



problems. She also provides trainings for county officials on health care reform in the justice system, and offers technical assistance through the CSJ Health Matters Help Desk at Safeandjust.org/HelpDesk. Jenny earned a J.D. from Stanford Law School and has gained expertise in research and public policy at the United States Department of Agriculture and the San Francisco Mayor's Office of Criminal Justice.

Josh Todt has worked for the Marin County Sheriff's Office since 1993. Deputy Todt has worked a variety of assignments over the past 20 years including the jail, court floor and patrol. In 2004, he was assigned to work with a Forensic Mental Health Case Management Team known as STAR (Support and Treatment After Release). STAR is a joint venture between the Marin County Sheriff's Office and Marin County Community Mental Health to divert mentally ill offenders from the jail and move them into mental health treatment. Deputy Todt continues to work with mentally ill offenders and is currently assigned to the Custody Division as the Mental Health Re-Entry Deputy. Deputy Todt is also the coordinator for the Marin County Sheriff's Office Peer Support Team.

Kim Vegas has been a criminal defense attorney for 22 years. She has been a Deputy Public Defender for 20 years. Ms. Vegas has worked in several different assignments within the office. In 2001 she was instrumental in setting up the Prop 36 court and has been involved in Drug Court treatment and trainings. She is currently the supervisor for the Special Calendars Division which staffs all of the San Diego Superior Court's Realignment review calendars, Arraignments, Extraditions, and Veterans Court, as well as the Reentry and Drug Courts. Ms. Vegas serves as a member of the Community Corrections Partnership Steering Committee. She is dedicated to meeting the needs of her clients as they learn a new way of life with the help of the reentry efforts.

Jessie Warner serves as Reentry Coordinator for Contra Costa County. In this role, she coordinates the County's reentry process by working with County departments and other government and community agencies to develop and implement coordinated, integrated, multidisciplinary services for individuals and families affected by the criminal justice system and reentry to the community.

Prior to spearheading the County's Reentry efforts, Ms. Warner was Reentry Legal Services and Policy Director at Rubicon Programs in Richmond. Ms. Warner also worked as Policy Director of the Clean Slate Practice at the East Bay Community Law Center to advance policy initiatives on the federal, state and



local level that expanded the rights of people with criminal records with specific emphasis on barriers to employment. She also represented clients to obtain criminal records remedies and occupational licenses and to challenge erroneous background checks. As a Staff Attorney at the National Employment Law Project, Ms. Warner focused on criminal record-based employment discrimination. She has also worked on criminal justice research and reform efforts in California with the Berkeley Center for Criminal Justice; and as a research attorney for the Contra Costa County Office of the Public Defender. Ms. Warner graduated from UC Berkeley's Boalt Hall School of Law in 2005 and Cal Poly San Luis Obispo in 1994.



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