

PRISON RAPE ELIMINATION ACT (PREA) Annual Report 2015

Introduction

The Prison Rape Elimination Act (PREA) was signed into Federal law in 2003 by President George W. Bush. It was created to address the problem of sexual misconduct in all confinement facilities. In 2012, the U.S. Department of Justice released national PREA standards to prevent, detect and respond to sexual abuse and sexual harassment in confinement facilities. The Act requires all federal, state, and local corrections agencies to have a zero-tolerance policy regarding prison rape in prisons, jails, police lock-ups, and community confinement facilities.

Community Resources for Justice, Inc. (CRJ) has a zero-tolerance policy relative to sexual misconduct. All facilities/programs comply with federal and respective state laws as they pertain to PREA, sexual violence and sexual misconduct.

The Corporate PREA Coordinator, Susan Jenness Phillips, continues to serve as the Senior Management staff that develops, implements, and oversees company efforts to comply with PREA standards in all of CRJ's programs. The Program Directors have been designated to serve as their facility's PREA Liaison to coordinate each individual facility's efforts in its compliance with the PREA standards.

In compliance with PREA requirements, Community Resources for Justice, Inc. (CRJ) submits this 2015 Annual Report.

PREA ACTIVITIES

During 2015, two programs (Horizon House and Brooke House) completed their PREA Audits. They were audited by an independent, Department of Justice certified, PREA auditor. The results reflected compliance in all areas of the regulations at both programs.

Regarding incidents of sexual abuse and sexual harassment, the results are as follows:

2015	Allegations of RESIDENT on RESIDENT Sexual Abuse	Allegations of RESIDENT on RESIDENT Sexual Harassment	Allegations of STAFF on RESIDENT Sexual Abuse	Allegations of STAFF on RESIDENT Sexual Harassment
Brooke House	0	0	0	0
Horizon House	0	0	1	0

	ALLEGATIONS	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	ONGOING INVESTIGATION	TOTAL RESULTS
Resident on Resident Nonconsensual Sexual Acts	0	0	0	0	0	0
Resident on Resident Sexual Harassment	0	0	0	0	0	0
Staff on Resident Sexual Abuse	0	0	0	0	0	0
Staff on Resident Sexual Harassment	1	0	1	0	0	1
TOTALS	1	0	1	0	0	1

During the reporting period, there was one allegation of sexual harassment at Horizon House which resulted in an unsubstantiated finding. No other incidents occurred in the two programs. No external audits were conducted of CRJ programs.

At the time this report was written, 1 CRJ facility was audited in March 2016 and 2 more CRJ facilities are scheduled to be audited during calendar year 2016.

Each facility that CRJ operates continues to make great efforts to improve the prevention, detection, and response to incidents of sexual abuse and harassment in community confinement facilities.

There is a system in place to collect data on incidents of a sexual nature in each of CRJ's facilities. Each facility/program collects accurate, uniform data for every allegation of sexual abuse under its direct control using a standardized instrument and the Corporate PREA Coordinator aggregates that incident-based sexual abuse data annually. This collection and aggregation of sexual abuse data has been in CRJ Corporate policy since 2013.

CRJ continues its PREA training for all staff and residents to prevent sexual misconduct and to fully investigate and prosecute those involved in such conduct.