2015
ANNUAL
REPORT

Improving the lives of vulnerable and challenging populations.

Creating

Safe, Secure, and More Livable Communities.

CRJ
COMMUNITY RESOURCES FOR JUSTICE

Whittier Street Health Center was the scene of CRJ's second annual job fair. Twenty-two local employers and vocational training partners greeted the more than 100 job seekers who attended this year's event. Participants included residents of all of CRJ's Social Justice Services programs and partner agencies. Employment is an important stabilizing factor and a major focus of CRJ's work with our clients. Eighty-six percent of our residents successfully complete our programs with a job.

Social Justice Services

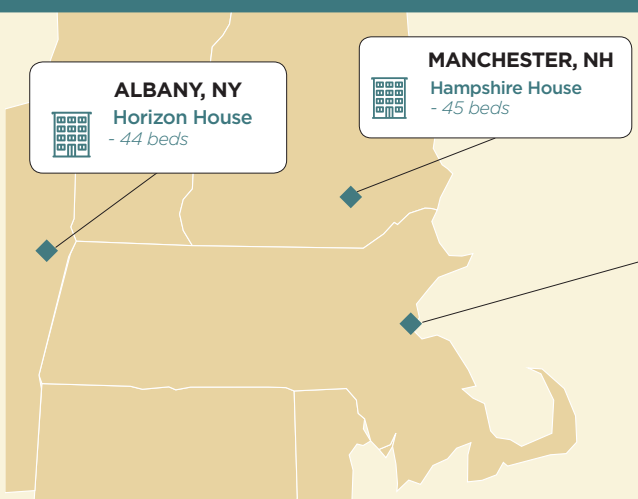
Through our network of program locations, we assist in the successful transition of men and women who have been incarcerated back to their communities by providing support services, counseling, education, and training. Successfully reuniting these men and women with their families, securing gainful employment and stable housing combined with the effective use of support systems, significantly reduces the risk of re-offending. This leads to better outcomes and safer communities.

Our residential program for youth – Sargent House – works with young men with very challenging behaviors due to trauma, cognitive disabilities or intellectual challenges. Building on their individual strengths, we set out to maximize motivation, participation, and progress. Self-esteem and self-control are developed, with the ultimate goal of successful independence.

Eight proud gentleman recently celebrated their graduation from CRJ's **Overcoming the Odds** program. OTO is a Boston-based initiative that provides intensive case management to a group of men currently incarcerated through the Department of Corrections and judged to be at a high risk to re-offend. Reducing recidivism is the goal of this program funded through a grant from the federal Second Chance Act. Our work starts prior to their release from incarceration and helps to insure a successful return to Boston's urban neighborhoods.

SJS Direct Service Program Locations

Residential and non-Residential Programs



ALBANY, NY
Horizon House
- 44 beds

MANCHESTER, NH
Hampshire House
- 45 beds

BOSTON, MA
Brooke House
- 65 beds

Coolidge House
- 116 beds

McGrath House
- 30 beds

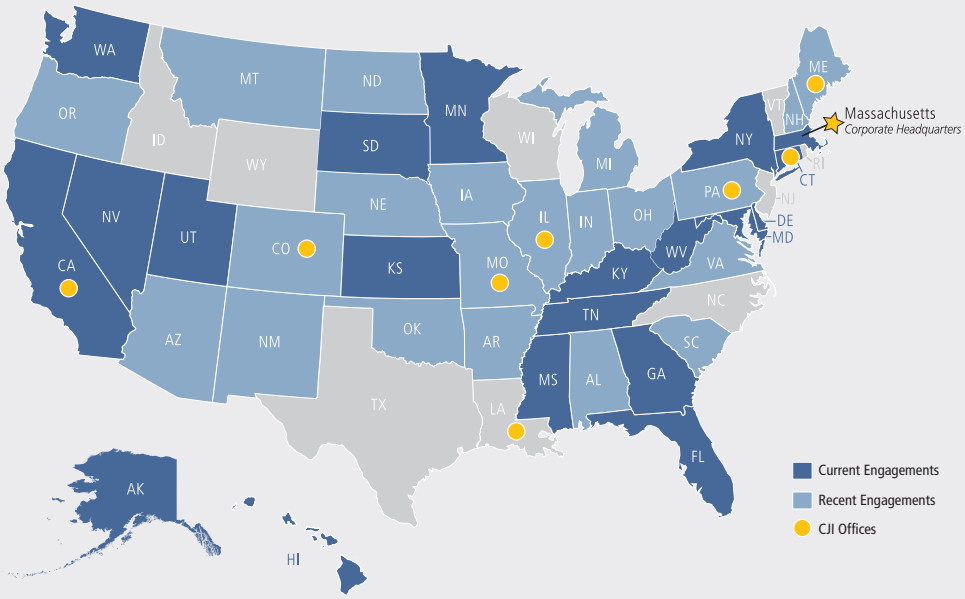
Sargent House
- 8 beds

NON-RESIDENTIAL PROGRAMS

- Overcoming the Odds
- Watson Academy

States Where the Crime and Justice Institute Has Conducted Business

CJI continues its significant, national reach in states across the nation.



Crime and Justice Institute

Our national-scale consulting practice works with elected officials, policy makers, and thought leaders to achieve significant safety and justice reforms. We help our clients improve public safety and justice by

- **Bridging the gap** between research and practice
- Using data to **promote accountability and achieve results**
- Providing nonpartisan **consulting services, policy analysis, and research**
- Empowering stakeholders to **implement sustainable systemic change**

JUSTICE INITIATIVES FOR 2016

Police oversight and collaborative reform with the community – improving accountability structures and supporting police and communities to work together to reduce fear and crime without compromising civil liberties or individual harm.

Solitary confinement in prison – coaching prison officials and staff to reduce their reliance on segregation for punishment, increase the safety of prison staff and inmates, and prepare offenders for a return to population and society.

Pretrial detention and services – addressing the overuse of pretrial detention to minimize harm, reduce costs, and the imposition of longer, unnecessary incarceration.

CRJ's Community Strategy leadership team has, combined, over 100 years of experience in this field. Pictured (left to right) are: Michelle McCormick, Senior Director (MA), David Piggott, Director (CT), Terry Burch, Clinical Director, Leslie Nelson, Director (NH), and Bill Ames, Vice President of Disability Services.

Community Strategies

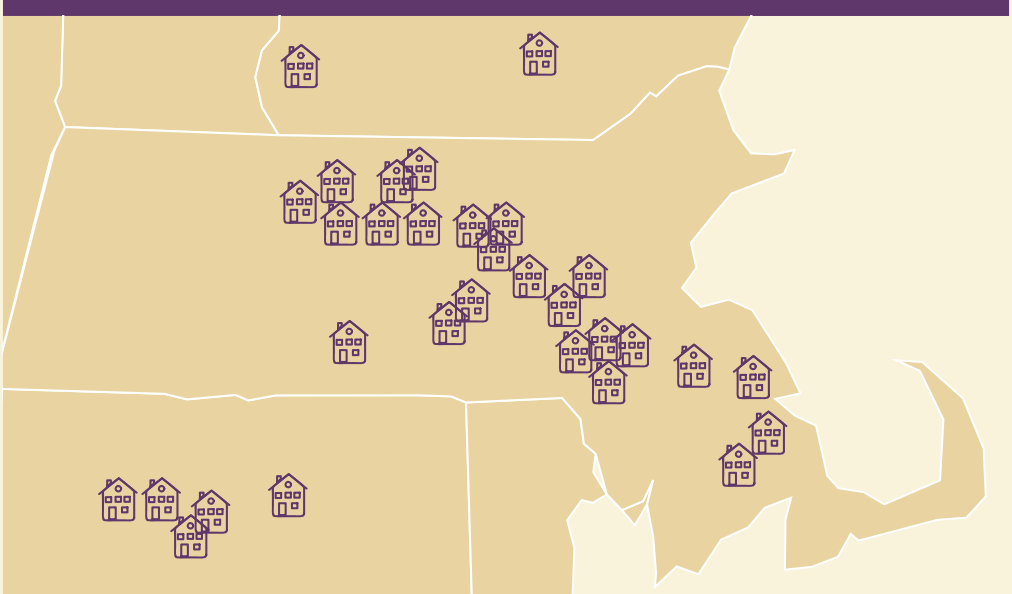
Adults with Developmental/Intellectual Disabilities are empowered to enjoy rich and rewarding lives through our more than 30 residential and day programs which offer community engagement, meaningful employment, and personal development.

CRJ continues to grow our impact by increasing our capacity to provide Shared Living options for people who are ready to move to a more individualized support model. We look to match a person with developmental disabilities with a Shared Living Home Provider who has the talents and resources to provide care in a more home-like setting than a group home model. We continue to recruit more Home Providers who are compassionate caregivers, who will welcome these women and men into their lives. CRJ staff provides the training, case management services and other supports needed to insure success.

> "Your staff is so dedicated to my son, Eric. Doctors told us that he would never walk again. Today, he is walking again, has made new friends, and can't wait to get up in the morning! I am so grateful to CRJ and your staff."
>
> **— Eric's mom, Janet, speaking recently with a CRJ staff member.**

CS Direct Service Program Locations

A growing presence in New England,.



Fiscal Year 2015 Financial Summary

Consolidated Statement of Activities*
Year ending June 30, 2015

Your Investments in CRJ

Government Contracts	$38,096,874
Contributions and Grants	1,891,469
Other (including sale of selected fixed assets)	1,753,809
Income & Net Appreciation of Investments	142,023
TOTAL REVENUE	**$41,884,175**

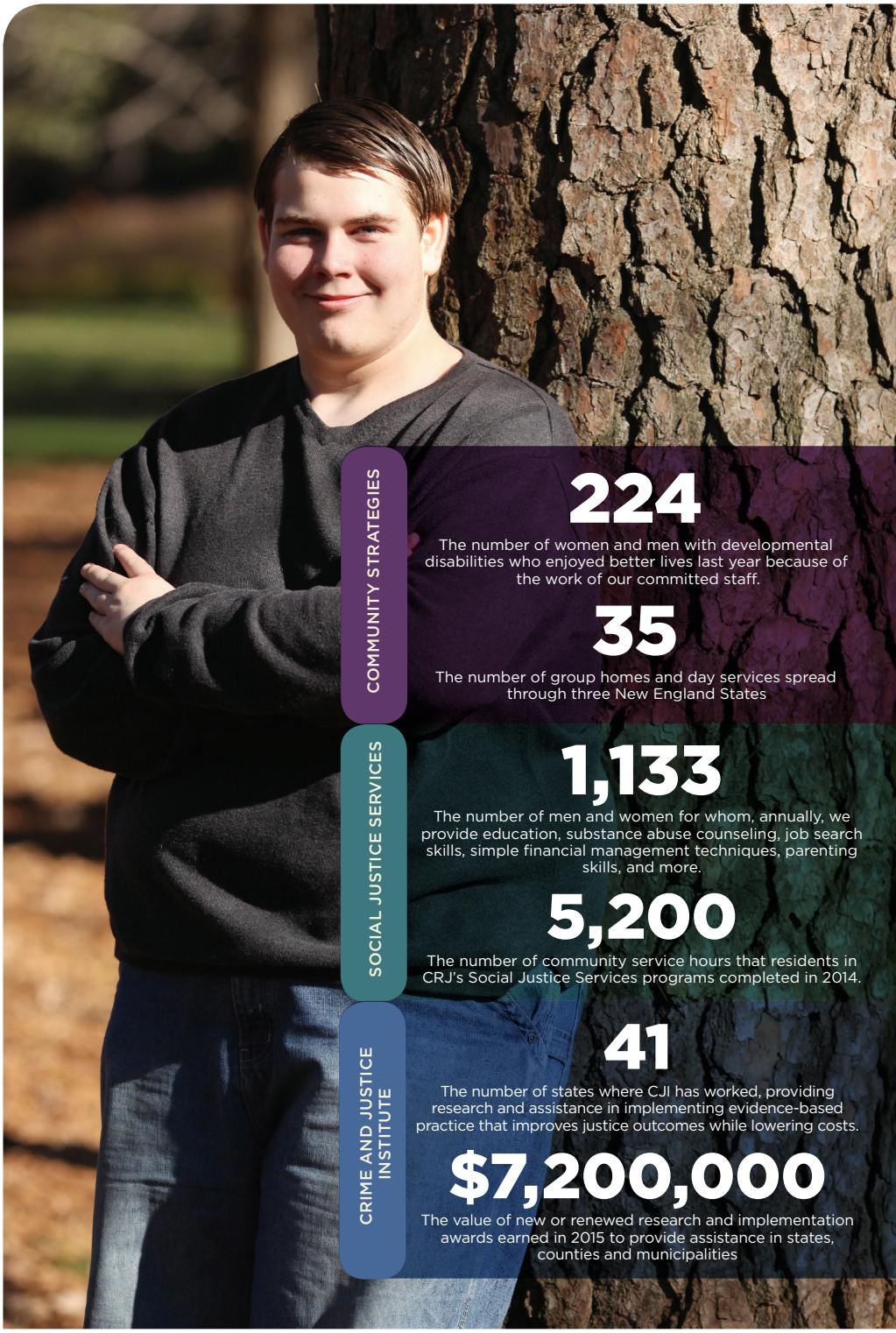
CRJ's Investment in Helping Others

Program Services	$34,952,291
Administration	4,407,111
Fundraising	269,959
Other	454,470
TOTAL EXPENSES	**$40,083,831**

Consolidated Statement of Financial Position

ASSETS	**2015**	**2014**
Cash & Cash Equivalent	$1,817,729	$775,7921
Contract & Contributions Receivable	3,683,676	4,454,057
Accrued Income	921,909	452,531
Prepaid Expenses	480,745	454,687
Investments	6,314,521	6,174,585
Net Property and & Equipment	15,787,209	15,915,068
Other Assets	(868,456)	(895,256)
TOTAL ASSETS	**$28,137,333**	**$27,331,464**
LIABILITIES		
Payables & Other Current Liabilities	$2,647,667	$2,634,927
Deferred Revenue	327,753	684,553
Long Term Debt	9,417,633	9,877,201
TOTAL LIABILITIES	**$12,393,053**	**$13,196,681**
NET ASSETS	**$15,744,280**	**$14,134,783**

**Data presented is preliminary. The audited financial statements will be presented to the Board of Directors in December 2015. Contact CRJ at that time for a copy of the audited statements.*



COMMUNITY STRATEGIES

224

The number of women and men with developmental disabilities who enjoyed better lives last year because of the work of our committed staff.

35

The number of group homes and day services spread through three New England States

SOCIAL JUSTICE SERVICES

1,133

The number of men and women for whom, annually, we provide education, substance abuse counseling, job search skills, simple financial management techniques, parenting skills, and more.

5,200

The number of community service hours that residents in CRJ's Social Justice Services programs completed in 2014.

CRIME AND JUSTICE INSTITUTE

41

The number of states where CJI has worked, providing research and assistance in implementing evidence-based practice that improves justice outcomes while lowering costs.

$7,200,000

The value of new or renewed research and implementation awards earned in 2015 to provide assistance in states, counties and municipalities

CRJ
COMMUNITY RESOURCES FOR JUSTICE

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Fax: 617-262-8054
www.crj.org

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Paul G. Swindlehurst
Vice President and Chief Advancement Officer

A few resident and staff from our Community Strategies in West Boylston got in the holiday spirit last year, decorating the house and wishing "Happy Holidays!"

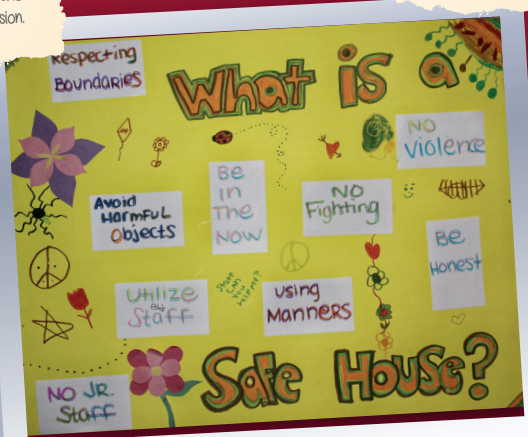
2015 Highlights

Massachusetts State Representatives Elizabeth Malia and Randy Hunt (second and third from the right, with John Larivee) join with CRJ board and staff members to tour McGrath House, our 30-bed residence serving women offenders referred by the Suffolk County (MA) Sheriff's Dept., the Federal Bureau of Prisons, and the Massachusetts Parole Board. Reps. Hunt and Malia were able to see first-hand the importance of community corrections program as a part of a successful reentry strategy.

A generous gift of exercise equipment from Precision Fitness Equipment allowed CRJ to pilot a new health and wellness program at our Westminster Residence. Seen here at the ribbon cutting are PFE's Dave Ramsey and CRJ CEO John Larivee doing the honors, along with residents and staff. CRJ is seeking funds to scale the program throughout our Community Strategies division.

CRJ's 2015 Honoree at the Annual Spring Reception was Ned Murphy, longtime supporter and executive chairman of The MENTOR Network. Murphy is part of the leadership team of an innovative, 35-state network of local health and human service providers serving adults and children. Ned is pictured here with his wife, Ann-Ellen Hornidge and CRJ's John Larivee.

This gentleman, a part of our Community Strategies programs in New Hampshire now lives in his own apartment. His "best friend", Snapple, plays an important role in helping him live a healthy and fulfilling life.



The residents of our Alger St. (Winchendon, MA) home express the importance of creating a nurturing atmosphere of respect, support, and collaboration. Alger St. and other Community Strategies programs help the people in our care the change to build on their strengths, thereby empowering them to be accepted and contributing members of the communities in which they live.

2014 - 2015 Leadership Donors

Thank You for Supporting CRJ!

PHILIPS BROOKS SOCIETY

Gifts of $5000 and above

Tom & Midge DeSimone
Albert J. Kaneb
Edward (Ned) Murphy & Ann-Ellen Hornidge
Thomas P. Riley
Greg Torres & Betsy Pattullo

WILLIAM COOLIDGE SOCIETY

Gifts of $2500 to $4999

Jack Cinquegrana & Karen Siegel
Annette Hanson, MD and Robert Hanson
Jonathan Hanson
Julia C. Livingston, Esq.
James G. Marchetti & Susan Shephard
Bill O'Brien & Juliette Fay

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Gifts of $250 to $499

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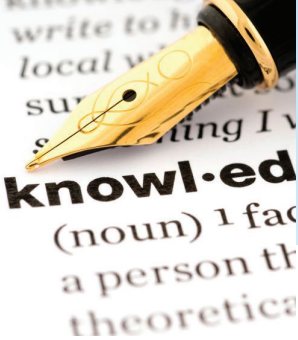
Dennis Sonifer & Kathryn Lange
Tenley Stephenson

Two years ago we invited our Crime and Justice Institute colleagues to help us study and better understand the steps our residential program staff could take to further reduce recidivism by implementing evidence-based practices. Their consultation and support has led us to begin to implement the Ohio Risk Assessment System (ORAS), a proven, evidence-based tool used to assess client's individual needs and guide service plans and focus delivery.



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Eugene Fay Trust
King Delcevare Trust

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Goulston & Storrs, PC

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